



DEFENSE LOGISTICS AGENCY

DEFENSE DISTRIBUTION CENTER
2001 MISSION DRIVE
NEW CUMBERLAND, PA 17070-5000

IN REPLY
REFER TO

DDC J-1

MAY 29 2002

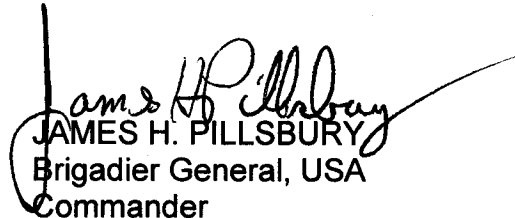
MEMORANDUM FOR ALL DDC COMMANDERS AND EMPLOYEES

SUBJECT: DLA Workforce Diversity

I am fully committed to DLA's diversity principles, and in fostering an environment that respects and values a diverse workforce. In conjunction with the DLA Diversity Program, DDC is undertaking a significant effort to raise employee awareness of diversity in the workplace, and to help DDC employees better understand their role in benefiting from diversity.

Valuing diversity is a vital key to success for the Defense Distribution Center (DDC), whose mission is critical to the support of the war fighter. DDC is dedicated to develop and employ the talents of its diverse population, and simple communication is the best way to make this happen. Posters listing the seven DLA diversity principles will be permanently displayed in prominent locations throughout your organization. Each month additional posters explaining one of the seven diversity principles will also be posted in the workplace. Managers and supervisors are encouraged to utilize the information on the posters to advocate and stimulate discussion on the diversity program when holding employee group meetings. In addition, articles promoting diversity will be published in the *DDC Review* and in your local newsletters to further explain diversity concepts.

Diversity works! We must continue to create a positive work environment that allows all employees to maximize their potential and fully contribute to mission accomplishment. We can achieve organizational excellence through an environment where people and their individual differences and contributions are valued.


JAMES H. PILLSBURY
Brigadier General, USA
Commander

Attachments
Diversity Posters